

Associate Pastor Job Announcement

Pilgrim Lutheran Church

1935 St. Clair Ave. St. Paul, Minnesota 55105

www.pilgrimstpaul.org

Pilgrim Lutheran Church is an inclusive Christian worshipping community that seeks, nurtures, and empowers hungry minds and souls to live generously in response to God's love. Pilgrim is a vibrant and growing congregation of over 500 members, located in the Macalester-Groveland neighborhood of St. Paul, between Macalester College, the University of St. Thomas, and St Catherine University. We are seeking a full-time Associate Pastor to lead some of our growing ministries to the next level.

Qualifications:

M.Div., and certification for ordination (Lutheran or from ecumenical partner church)

Term of call:

Funds are secured for an initial 4-year call; to begin in spring 2018

Description:

In addition to general responsibilities named in the next section, this position is focused in two major ministry areas: (1) creative leadership of the children's, youth, and family ministries team; and (2) contributing to Pilgrim's growth through community engagement and outreach

General Pastoral Responsibilities:

- Partner in our shared ministry model, inviting, equipping, and supporting all lay people in sharing their gifts in ministry
- Preaching and worship planning participation, including sharing in the preaching rotation equally with the lead pastor
- Worship leadership
- Pastoral acts – share in baptisms, funerals, weddings, and the care and preparation of people for these passages
- Pastoral care – share in homebound visits and hospital visits, counseling, mutual consolation of the saints, as well as providing support for a deepened ministry of care focused on greater lay involvement
- Leadership support for a portion of programmatic ministry areas, to be negotiated according to gifts
- Supervise the Coordinator of Children's, Youth, and Family Ministries
- Other duties as assigned

Specific Ministries Responsibilities and Opportunities:

1. Children's, Youth, and Family Ministries

The Associate Pastor provides high-level, creative leadership for children, youth, and family ministries, and supervises the Coordinator of Children, Youth, and Family Ministries in their coordination of programming, lay leader recruitment, training, direct service, and logistics. Specific responsibilities include:

- Leadership for a healthy, growing, cross-generational children, youth, and family ministry program
- Invitation and support of children, youth, and families in shared leadership of worship and regular worship attendance
- Support for special baptism and communion programming, inviting our intergenerational congregation to grow into and through these sacramental practices
- Foster parent and caregiver faith formation, equip families with faith resources, and engage them in faith-at-home practices
- Other specific ministries according to gifts

2. Community Engagement and Outreach

- Lead and/or support outreach through contemplative evening worship services, including:
 - presiding at some Sunday night worship services
 - working with the new "Pilgrim Sojourners" ministry of outreach, affiliation, and community development among evening worshippers
 - providing creative vision for a new Sunday night liturgy, according to gifts
- Lead and/or support outreach to worshippers and visitors age 19-29
 - Create opportunities to engage young adults within and outside the walls of Pilgrim, in the context of a neighborhood of college campuses
 - Build on the successes of our Johnson Leadership & Creativity Fellowship Program for young adults
 - Develop ministry for the walk alongside young adults on their journey through their twenties, toward the fulfillment of who God is calling them to be

